

Executive Registry

64-49774

13 JUL 1964

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*Lyndon B. Johnson*

MEMORANDUM FOR: The President

SUBJECT : Implementation of Civil Rights Act of 1964

1. This is the CIA reply to your request at the recent Cabinet meeting for departmental reports on the actions to be taken by each department or agency to implement the Civil Rights Act of 1964. It is believed that nothing in the Act has application to the Central Intelligence Agency except the proviso found in Title VII, Section 701(b), which reads as follows:

"Provided further, That it shall be the policy of the United States to insure equal employment opportunities for Federal employees without discrimination because of race, color, religion, sex or national origin and the President shall utilize his existing authority to effectuate this policy."

2. This proviso endorses by statute existing Executive policy on equal employment opportunities as established by Executive Orders No. 10580, January 18, 1955, and No. 10425, March 6, 1961 and also requires nondiscrimination on the basis of sex. CIA regulations implementing the Executive Orders have been issued heretofore with the prior approval of the President's Committee on Equal Employment Opportunity. These regulations likewise will implement the policy expressed in the Act as set forth above. Executive policy previously has precluded discrimination on the basis of sex and this Agency will continue to comply with that policy.

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John A. McCone  
Director

(EXECUTIVE REGISTRY FILE)

*White House*

OGC/LRHouston:blh (10 July 1964)

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THE WHITE HOUSE  
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Executive Registry

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July 7, 1964

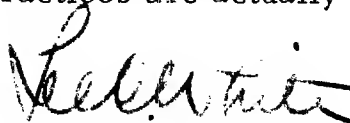
MEMORANDUM FOR

HEADS OF DEPARTMENTS AND AGENCIES

SUBJECT: Implementation of Civil Rights Act

At the last Cabinet meeting, the President asked for a report by July 13 on the activities each department and agency would initiate to implement its responsibilities under the Civil Rights Act. In addition to the preparation of draft regulations (due July 16th), this report should list the steps your agency plans to take before and after the regulations are issued to encourage voluntary compliance and to assure the abolition of discrimination from Federally-aided programs.

The recipients of Federal funds should be advised of what the Act will require of them and provided assistance and guidance by the granting agency to help them meet their responsibilities. Also an inspection and reporting program should be developed which will assure that discriminatory practices are actually being abandoned.



Lee C. White  
Associate Special Counsel  
to the President

cc: Members of Subcabinet Group on Civil Rights